



## Agenda Item (IV-A-1)

Meeting	9/3/2013 - Committee/Regular Board
Agenda Item	Committee - Governance (IV-A-1)
Subject	Revised and New Board Policies – First Reading
College/District	District
Funding	N/A
Recommended Action	It is recommended that the Board of Trustees accept Board Policies 2716, 2730, 3410 and 6550 for First Reading.

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### Background Narrative:

In keeping with our current process of updating our Board Policies, the items below come before the Board for first reading:

#### Board of Trustees

Board Policy 2716 Political Activity – This is a revision of the Policy that was last revised on May 21, 2013.

Board Policy 2730 Health and Welfare Benefits – This is a revision of the Policy that was originally adopted on September 16, 2008.

#### General Information

Board Policy 3410 Nondiscrimination – This is a revision of the Policy that was last revised on September 18, 2012.

#### Business and Fiscal Affairs

Board Policy 6550 – Disposal of Surplus Personal Property – This is a new Policy for the District.

Prepared By: Aaron Brown, Vice Chancellor, Business and Financial Services  
Ruth Adams, General Counsel

### Attachments:

[09032013\\_Board Policies 2716, 2730, 3410 and 6550](#)

**Riverside Community College District Policy**

**No. 2716**

**Board of Trustees  
DRAFT – CCLC UPDATE #22**

**BP 2716 POLITICAL ACTIVITY**

**References:**

Education Code Sections 7054, 7054.1, and 7056;  
Government Code Section 8314

Members of the Board of Trustees shall not use District funds, services, supplies or equipment to urge the passage or defeat of any ballot measure or candidate, including, but not limited to, any candidate for election to the Board of Trustees.

Initiative or referendum measures may be drafted on an area of legitimate interest to the District. The Board of Trustees may by resolution express the Board's position on ballot measures. Public resources may be used only for informational efforts regarding ***the possible effects of*** District Bond ***issues or other ballot*** measures.

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Date Adopted: September 16, 2008

Revised: May 21, 2013

***Revised:***

**Riverside Community College District Policy**

**No. 2730**

**Board of Trustees  
DRAFT – CCLC UPDATE 20**

**BP 2730 HEALTH AND WELFARE BENEFITS**

**Reference:**

Government Code Section 53201 **and 53208.5**

Members of the Board of Trustees shall be permitted to participate in the District's health and welfare benefits program, which includes medical, dental and life insurance. The District shall pay the premiums for said benefits as long as the individual is an active member of the Board. **The benefits of members of the Board through the District's health benefits program shall not be greater than the most generous schedule of benefits being received by any category of non-safety employee of the District.**

Former members of the Board of Trustees may continue to participate in the District's health benefits programs upon leaving the Board if the following criteria are met: the member must have begun service on the Board of Trustees after January 1, 1981; the member must have been first elected to the Board before January 1, 1995; and the member must have served at least 12 years, and who agree to and do pay the full costs of the health benefits. All other former Board of Trustees members may continue to participate in the District's health benefits programs on a self-pay basis.

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Date Adopted: September 16, 2008

**Revised:**

**Riverside Community College District Policy**

**No. 3410**

**General Institution  
DRAFT – CCLC UPDATE #22**

**BP 3410 NONDISCRIMINATION**

**References:**

Education Code Sections 200 et seq, 66250 et seq., 70901, 72010, et seq., and 87100 et seq.;

Penal Code Sections 422.55 et seq;

Government Code Sections 11135 -11139.5, 12926.1 and 12940 et seq.;

California Code of Regulations, Title 5 Sections 53000 et seq. and 59300 et seq.;

Title 20, United States Code, Section 1681

Title 29, United States Code, Section 794

Title 42, United States Code Sections 6101, 12100 et seq, and 2000d

Accreditation Standard I.6

Veterans Employment Opportunity Act of 1998

The District is committed to equal opportunity in educational programs, employment, and all access to institutional programs and activities.

The District, and each individual who represents the District, shall provide access to its services, classes, and programs without regard to actual, perceived or association with others' ethnic group identification, national origin, religion, age, gender, gender identity, gender expression, race **or ethnicity**, color, genetic information, ancestry, sexual orientation, or physical or mental disability, **pregnancy**, or any characteristic listed or defined in Section 11135 of the Government code or any characteristic that is contained in the prohibition of hate crimes set forth in subdivision (a) of Section 422.6 of the Penal Code. In addition to these protected bases, the District additionally provides equal employment opportunities to all applicants and employees regardless of gender, medical condition, marital status, or status as a Vietnam-era veteran.

The Chancellor shall establish administrative procedures that ensure all members of the college community can present complaints regarding alleged violations of this policy and have their complaints heard in accordance with the Title 5 regulations and those of other agencies that administer state and federal laws regarding nondiscrimination.

No District funds shall ever be used for membership, or for any participation involving financial payment or contribution on behalf of the District or any individual employed by or associated with it, to any private organization whose membership practices are discriminatory.

The District shall comply with the accessibility requirements of Section 508 of the Rehabilitation Act of 1973 in the development, procurement, maintenance, or use of electronic or information technology and respond to and resolve unlawful discrimination complaints regarding accessibility. Such complaints will be treated as complaints of discrimination on the basis of disability.

Information regarding the filing of a complaint can be obtained from the Director, Diversity, Equity and Compliance, and is also included in Administrative Procedures 3410 and 3435.

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Date Approved: May 15, 2007

Revised: February 26, 2008

Revised: November 18, 2008

Revised: September 18, 2012

**Revised:**

(Replaces Policies 6100 and 6200)

Business and Fiscal Affairs  
DRAFT

**BP 6550 DISPOSAL OF *SURPLUS PERSONAL* PROPERTY**

**References:**

Education Code Sections 70902(b)(6) and 81450 et seq.

**The *Vice Chancellor of Business and Financial Services, or designee*, is delegated authority by the Board of Trustees to declare as surplus such personal property of the District as is no longer useful for District purposes and shall establish procedures to dispose of such property in accordance with applicable law. All sales of surplus personal property shall be reported to the Board on a periodic basis.**

- ❖ From Riverside CCD Policy 7025 titled Sale of Equipment, Furniture and Supplies

~~Equipment, furniture and supplies that are no longer needed for District purposes shall, in compliance with the California Education Code requirements, be sold. The detailed functions of the sale of equipment, furniture and supplies are outlined in the related regulations.~~

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**NOTE:** The **bold type** signifies **legally required** language recommended from the Community College League and legal counsel (Liebert Cassidy Whitmore). The information in ***italic type*** is additional language to consider including in this policy. The language in regular type is current Riverside Policy 7025 titled Sale of Equipment, Furniture and Supplies adopted on 5-7-75 and amended on 10-4-83.

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**Date Adopted:**

*(Replaces current Riverside CCD Policy 7025)*